General

Q. For the period 1999 to 2003, with actual cost to 2001 and forecast cost to 2003, provide the total employee salary (including temporary, term and contract employees) that was charged to capital projects in dollars and as a percentage of the total salary budgets.

A. Newfoundland Power's current workforce does not include term or contract employees. Table 1 below provides a summary of employee salary (including temporary) charged to capital projects for the period 1999 to 2003. Forecast numbers are provided for 2002 and 2003.

| Table 1 Employee Salary Charged to Capital | | | | | |
|--|----------|----------|----------|----------|----------|
| | 1999 | 2000 | 2001 | 2002F | 2003F |
| Total employee salary (\$000s) | \$45,065 | \$42,499 | \$43,016 | \$42,563 | \$43,120 |
| Employee salary charged to capital (\$000s) | \$9,749 | \$10,161 | \$10,992 | \$9,870 | \$10,072 |
| Employee salary charged to capital (% of total salary) | 22% | 24% | 26% | 23% | 23% |